



## **DIVERSITY AND INCLUSION STATEMENT**

The RAF recognises that with a richly diverse and inclusive workforce we will be better, stronger and more resilient. Within the Service, RAF Sport will harness the power of difference to develop all our people through recognised, resourced and rewarding sport for all, so they are better able to contribute to the delivery of capability and the well-being of the Whole Force. 'Sport for all' is central to the RAF Sport Vision, built on the respect for rules and equal treatment of everyone involved, in whatever capacity.

By its very nature, RAF Sport demands innovative and creative thinking and action, which can thrive if we embrace our diverse range of backgrounds, skills, cultures, thinking styles and life-experiences. Harnessing these will ensure that everyone in RAF Sport can be themselves, be comfortable and confident in sharing their views, and not feel compelled to fit into established norms. And we will achieve the 3 priorities of RAF Sport, increasing participation overall; being competitive at each and every level; and winning, be that by taking part, achieving a personal goal or winning outright as an individual or part of a team. Within these priorities there is no room for prejudice – everyone involved must anticipate the behaviour of their colleagues or teammates on their abilities alone.

In order to achieve the Vision, RAF Sport will promote diversity and inclusion in sporting activity and develop cultures of respect to achieve success through meaningful action. Everyone in RAF Sport is to demonstrate moral courage, integrity and the highest standards of inclusive behaviour, recognising the energy, value and effectiveness truly diverse and fully inclusive sport brings. And we must tackle any unacceptable behaviour and attitudes, whilst creating an environment that values and supports our people, for the common good.

***RAF Sport – No Ordinary Team***

DDRS